

NCH OFFERS BENEFITS THAT KEEP YOU COVERED

****MEDICAL BENEFITS START ON YOUR HIRE DATE****

Health
Insurance

Dental

Vision

401K

Designated
Off Time

Prescription
Drug Plan

FSA

Employee Benefits

We've got you covered

Extended
Illness Pay

Short Term
Disability

Long Term
Disability

Basic Life
Insurance

Holiday Pay

Tuition
Reimburse-
ment

And
Many
More...

Working at NCH Healthcare System

Take a closer look at our healthcare, financial, career development benefits. When you join NCH, you become part of a patient-centered and employee-centered culture that is driven by results. Be part of our vision to become the finest integrated healthcare system in the United States.

- Two hospitals: Downtown and North Hospital Campuses with 716 beds providing personalized care for over 40,500 patients a year.
- Plus, an alliance of over 700 independent physicians and medical facilities in dozens of locations throughout Collier County and Southwest Florida
- One of the most progressive healthcare systems in the country, offering advanced comprehensive care and embracing new and effective ideas in medical care and healing



Benefits That Actually Benefit You

Customize your benefit plan to meet your needs – today and tomorrow.

- Flexible healthcare benefits that meet your changing needs, onsite health and wellness programs and access to two fitness centers
- Competitive salaries, performance bonuses, matching 401K contributions and paid time off
- Continuing education, instruction, technology and hands-on training
- Tuition reimbursement and paid nursing programs
- Family-focused options including childcare programs, flexible work hours and fun events

Take a closer look at our healthcare, financial, career development and family programs!

Healthcare Benefits

- Medical, Dental and Vision Insurance
- Prescription Drug Plan
- Flexible Spending Accounts
- Free Basic Life and Accidental Death Insurance
- Supplemental Life for Employee, Spouse and Dependents
- Accident and Critical Illness Insurance
- Short Term Disability
- Free Long term Disability
- Partners in Caring Employee Assistance Program
- Financial and Legal Consulting Services

Medical, Dental and Vision Bi-Weekly Premiums

Coverage Level	MEDICAL PLANS		DENTAL PLANS			VISION PLAN
	RTW	Basic	5000 Elite	2000 Incentive	1000 Passive	
Employee Only	\$48.50	\$70.50	\$11.50	\$9	\$7	\$2.30
Employee & Spouse	\$133.50	\$160.50	\$22.50	\$18	\$14	\$6.55
Employee & Child	\$78.50	\$145.50	\$22.50	\$18	\$14	\$6.55
Employee & Children	\$98.50	\$187.50	\$28.50	\$23	\$23	\$6.55
Employee & Family	\$148.50	\$202.50	\$28.50	\$23	\$23	\$6.55

Financial Benefits

Matching 401K contributions. Discounts. NCH Healthcare System gives you the control you want over your finances. Make more, save more and invest more. Plus, our generous PTO program means time to enjoy your financial success– up to 26 paid days off in your first year!

- Competitive Salaries
- 401(k) Plan - 4% Employer Match when Employee Contributes 6%
- Designated Off Time and Holiday Pay
- Lunch Payroll Deduction Program (with discounts)
- Direct Deposit
- Employee Discount Newsletter
- Partnerships with Credit Union and Local Banks
- Discounts for Major Cell Phone Carriers
- Discounts to Local Businesses and Services
- Free Onsite Parking Garage

Family Programs

- Multiple Childcare Options and Child Care Center
- Free Emergency/Hurricane Childcare
- Employee Assistance Program
- Discounted Wellness Gym Memberships
- Fun Family Company Events
- Pictures with Santa
- Holiday Toy and Back to School Supply Drives
- Easter Bunny and Egg Hunt Kids Event